

COUNCIL POLICY

TITLE: ELECTED MEMBERS' REMUNERATION POLICY – 2023/24

File No.: 101310

Effective Date: 1 July 2023

Councillors' remuneration - including positions of additional responsibility

The Remuneration Authority has determined the following remuneration pool for Kawerau Council:

<u>Office</u>	<u>Salary (annualised)</u>
Mayor	\$107,246 (before deduction for vehicle)
Remuneration Pool	\$261,260 – for councillors including positions of additional responsibility

The Remuneration Authority has stated that councils *must* use all the funds in the pool to remunerate elected members.

Council recognises two positions of additional responsibility, which are:

- Deputy Mayor (1.4 times councillor's salary) and
- Chair of Regulatory and Services Committee (1.25 times councillor's salary)

The 2023/24 annual salaries for elected members are:

<u>Office</u>	<u>Salary (annualised)</u>
Mayor	\$107,246 (before deduction for vehicle*)
Councillors	\$30,204
Deputy Mayor (1.4 times)	\$42,284
Committee Chair (1.25 times)	\$37,754

*The Mayor is currently provided with a vehicle which is available for full private use.
The annual deduction from the Mayor's salary is: vehicle purchase price (GST incl) x 8.2%.

Elected Members Allowances

The Remuneration Authority also determines allowances for elected members, which are currently (2023/24):

- Vehicle mileage allowance (for petrol, diesel, electric and hybrid vehicles) is \$0.95 per kilometer for eligible travel for the first 14,000 km **and** \$0.34 per kilometer (petrol and diesel vehicles), \$0.20 per km (for hybrid vehicles) and \$0.11 per km (for electric vehicles) after 14,000 kms
- Travel time allowance of \$40.00 per hour (after the first hour) is payable for time spent travelling on council business (as long as it is the quickest and most direct route). The mayor is not eligible for this payment.
- A communications allowance (if Council decides not to provide the required communication devices) and reimburses elected members the following:
 - \$400 pa for PC, Laptop or tablet (including any docking station)
 - \$50 pa for printer
 - \$700 pa for mobile phone and service
 - \$800 pa for internet service(To be eligible for these allowances, elected members must have these devices/services and they are available for council business)
- Hearing fees (for resource consents hearings under the RMA 1991 and district plan hearings are determined by the Remuneration Authority) are payable when: conducting a hearing, formally deliberating, participating in a site inspection and preparing for a hearing (**NB KDC appoints commissioners for hearings**)

Reimbursement of Expenses

Council will reimburse elected members all reasonable expenses incurred when on council business as long as a receipt is provided.

All claims for reimbursement of expenses must comply and be approved in accordance with Council's Sensitive Expenditure Policy.

Please Note:

The Remuneration Authority will issue the 2024/25 determination for elected member remuneration and allowances prior to the commencement of the year.